

Full Time Multi-Site Medical Laboratory Technologist

Position posting number: 230103

Rate of Pay: Reference OPSEU Paramed Collective Agreement

Schedule: Full Time Multi-Site Assignment

Location: Walkerton/Kincardine

Applications are currently being accepted for a Full Time Multi-Site Medical Laboratory Technologist positions for the Walkerton site of the South Bruce Grey Health Centre with shifts also assigned to the Kincardine site as required.

POSITION PURPOSE

As a member of the Laboratory Services Team, the Medical Laboratory Technologist works under the supervision of the Laboratory Manager, and in coordination with the Charge Technologists, works within his/her scope of professional practice in a team environment to collect samples and is responsible for performing a variety of diagnostic tests on patient specimens, for analysing and interpreting test results and prepare reports to assist in the diagnosis, treatment and prevention of disease. The MLT must be knowledgeable and practice in accordance with the Medical Laboratory Technology regulatory bodies including, CMLTO, Accreditation Canada Diagnostics (formerly Institute for Quality Management in Healthcare (IQMH)), and Hospital regulations and policies. In alignment with the SBGHC strategic priorities, the Laboratory Technologist may participate in user groups, and hospital-wide activities and programs and contribute to quality improvement and risk management initiatives as required.

Applicants must meet the following criteria:

- Advanced Diploma in Medical Laboratory
- Current registration and in good standing with the College of Medical Laboratory Technologists of Ontario (CMLTO) is required
- Current membership with the Medical Laboratory Professionals' Association of Ontario (MLPAO) is preferred
- Certification by the Canadian Society for Medical Laboratory Science (CSMLS) is preferred
- Heart & Stroke BCLS Certification required upon hire or within 6 months
- Working knowledge of lab and hospital software systems as needed
- 2 years' clinical experience with experience in Core lab disciplines (Chemistry, Hematology, Microbiology, Transfusion Medicine, and Phlebotomy) in a hospital laboratory setting within the last two years preferred
- Demonstrated excellent phlebotomy skills (all collection methods)
- Ability to interact effectively with others within and outside of the organization (i.e. staff physicians, patients, suppliers, Ministry of Health)
- Ability to maintain accurate records and documentation
- Experience with large and small analyzers, dedicated instruments, calibrations and microscopes
- Availability to work on call, off-shifts and weekends as scheduled
- Ability to perform Therapeutic Phlebotomy
- Experience with Point of Care Testing
- Ability to function effectively in a team environment



SOUTH BRUCE GREY HEALTH CENTRE

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- Skills in leadership, problem solving, decision making and critical thinking
- Ability to handle exposures to infection, noise, odors, working interruptions and high pressure situations
- Commitment to continuous learning
- Ability to be respectful and maintain confidentiality
- Knowledge of and adherence to SBGHC Core Values (Teamwork, Empathy, Accountability, Mutual Respect, Safety)
- Advocates and supports a culture of patient safety and demonstrates an understanding of how the department service and assigned responsibilities contribute to overall patient safety at SBGHC through patient safety knowledge, skills and attitudes
- Recent satisfactory performance with demonstrated excellence in attendance required
- Knowledge of and adherence to Occupational Health & Safety and infection control principles

Employees of SBGHC are eligible to apply for funding towards maintenance of required education and certifications, as per the Corporate Learning Policy.

To be considered for this position please submit cover letters and resumes to Human Resources by email to postings@sbghc.on.ca clearly indicating the posting number noted above.

SBGHC is an equal opportunity employer. We thank all applicants, however, only those selected for an interview will be contacted. SBGHC will provide reasonable accommodation in compliance with AODA when notified by a candidate that accommodation due to a disability is required for the interview process.

As a condition of employment, you are required to submit proof of COVID-19 vaccination to the Hospital's Occupational Health and Safety department. Successful candidates will be required to submit proof of COVID-19 vaccination (two doses) from the Ontario Ministry of Health website or other authorized source directly to the Occupational Health and Safety department. In the event that you are unable to be vaccinated as a result of a ground protected under the Human Rights Code, you may submit a written explanation of the ground and any supporting documentation to determine if you are exempt from this requirement to the recruitment team.