

Lead Medical Laboratory Technologist (GMCH) #2022-05

Laboratory - Fergus, Ontario

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Hiring Lead
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Status
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Open
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Days

January 12, 2022

GROVES MEMORIAL COMMUNITY HOSPITAL

POSTING # 2022-05

LEAD MEDICAL LABORATORY TECHNOLOGIST (SENIOR TECHNOLOGIST) (FULL TIME)

One (1) full time Lead Medical Laboratory Technologist (Senior Technologist) position is available with Groves Memorial Community Hospital in our Laboratory Department.

The Lead Medical Laboratory Technologist will assume responsibilities for the laboratory reporting to the WHCA Laboratory Manager for the efficient functioning of the laboratory.

QUALIFICATIONS:

- Graduate of an accredited Medical Laboratory Technology program
- Current Registration with the College of Medical Laboratory Technologists of Ontario (CMLTO) in all lab areas
- Completion of a Clinical Laboratory Management program, preferred
- At least 2-3 years of current technical experience in General/Core laboratory
- Membership in applicable professional organizations
- Ability to solve problems of an analytical or technical nature
- Ability to prepare correspondence, reports, and procedure manuals
- Ability to analyze and interpret laboratory test results
- Ability to interact effectively with information systems
- Demonstrated knowledge and sound judgement as it pertains to patient and staff safety
- Superior communication, team building, technology, and organizational skills
- Ability to prioritize and manage conflicting demands
- Ability to work both independently and collaboratively with many and varied internal and external individuals, departments, groups, and agencies
- Satisfactory performance and attendance required
- Satisfactory Reference Checks required prior to start date
- Must provide a Police Vulnerable Sector Check
- Must complete a Pre-Employment Health Assessment including providing proof of full COVID vaccination prior to being hired

SPECIFIC RESPONSIBILITIES (may include but not limited to):

- Ensure that accreditation and government regulations that apply to laboratory practice in the section are fulfilled or exceeded
- Bench work as required (front-line)
- Update bench manuals in keeping with the directives from the Laboratory Administration
- Ensure proper techniques are utilized and that output meets established standards
- Develop and follow Quality Assurance and Quality Control Standards in keeping with the IHLP Quality Management System
- Supervise the performance of quality assurance, quality control, and external proficiency testing, including the review and signing of quality control charts on a weekly basis
- Submit EQA reports on time, checking for transcription errors, reviewing results and drafting EQA discordant responses for final review by the Regional Coordinator and Laboratory Director
- Responsible for the maintenance of a safe working environment and for compliance of staff with established safety procedures (Eg. Occupational Health and Safety Act, Laboratory Safety Committee etc.)
- Assist in implementation of new QC/Reagent lot #s
- Monthly sign-off of QA activities including monthly maintenance charts
- Oversee new equipment implementation
- Maintain adequate inventory of supplies to ensure uninterrupted service (Requisitioning supplies for the section)
- Ensure POCT training is managed- may delegate
- Attend hospital specific and IHLP TD meetings as required
- Arrange and conduct the orientation of new staff members and the clinical instruction of students
- Assist manager with scheduling including coverage for unscheduled absenteeism
- Ensure completion and submission of all external EQA including IQMH and IHLP

HOURS OF WORK:

- As per department schedule (with 7.5 hours per week dedicated time to perform Lead duties)
- Must be available for all shifts

Interested applicants please submit your cover letter and resume on BambooHR at the following link: <https://whca.bamboohr.com/jobs/> **by 4:00 pm on January 20, 2022.**

INTERNAL applicants please apply with your work email address.

EXTERNAL applicants are considered only after the internal posting process has been completed. Only applicants chosen for an interview will be contacted.

Groves Memorial Community Hospital strives to create a respectful, accessible and inclusive work environment. Upon individual request, the hospital will endeavour to remove any barrier to the hiring process to accommodate those candidates with disabilities.

Groves Memorial Community Hospital is committed to providing and fostering a safe, healthy and respectful workplace for all employees, free from violence and harassment.